MEMORANDUM OF AGREEMENT

By and Between

The Town of New Paltz

And

The Town of New Paltz Police Association

WHEREAS, the Town of New Paltz ("Town") and the Town of New Paltz Police Association ("Association") are signatories to a Collective Bargaining Agreement; and

WHEREAS, Section 14.8 (A) of said Collective Bargaining Agreement provides that police officers may have the option of being paid for overtime worked or elect compensatory time based upon the limitations contained therein; and

WHEREAS, said provision "sunsetted" at 11:59 p.m. on December 31, 2012; and

WHEREAS, the parties are in the process of negotiating a Successor Collective Bargaining Agreement; and

WHEREAS, the parties hereto wish to extend the "sunset" clause contained in Article 14.8 (A).

NOW, as and for a Memorandum of Agreement, the parties hereto agree as follows:

- 1. The provisions of Section 14.8 (A) shall be extended and shall sunset effective 11:59 p.m. on December 31, 2014 or upon earlier agreement by the parties during the current collective bargaining.
- 2. The parties acknowledge that Section 14.8 (A) may be the subject of negotiations for a Successor Collective Bargaining Agreement, but that the extension of the sunset clause herein in no way binds the Town Board in future negotiations.

3.

| Dated: January, 2014 | TOWN OF NEW PALTZ |
|----------------------|--|
| | By: |
| Dated: January, 2014 | THE TOWN OF NEW PALTZ POLICE ASSOCIATION |
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All other provisions of the Collective Bargaining Agreement remain unchanged.