To: Town Board

From: Jean Gallucci, Comptroller

Date: November 16, 2023

Re: Amending Rates as Earlier Presented for Health Insurance Options

The CDPHP Plan originally proposed was at the wrong price. The CDPHP health plan is 25% cheaper than MVP but the deductible is higher bringing the savings down to 20%. I request the Town Board authorize the change in cost for CDPHP for 2024. The cost is as follows:

Individual from \$663.62 to \$725.05

Employee/Spouse from \$1,327.24 to \$1,450.10

Employee/Child(ren) from \$1,128.15 to \$1,232.59

Family from \$1,891.32 to \$2,066.39

The MVP Family Plan was also submitted incorrectly. I request the Town Board authorize the change in cost for the MVP Family Plan for 2024. The cost is as follows:

Family from \$2,700.26 to \$2,770.26

The deductible has increased 5.68% from \$4,400 Individual/\$8,800 family to 2024 deductible: \$4,650 Individual/\$9,300 family, the town has always contributed 72.15% towards the employee deductible therefore, I am requesting an increase in the town's contribution for the 2024 year as follows:

Individual from \$3,175 to \$3,350 annually

Employee/Spouse from \$6,350 to \$6,700 annually

Employee/Child(ren) from \$6,350 to \$6,700 annually

Family from \$6,350 to \$6,700 annually