



**Police Commission Meeting  
October 21, 2021, 6:30 p.m.  
Via Videoconference**

**Present:** Commissioner Neil Bettez, Commissioner Dan Torres, Commissioner David Brownstein, Commissioner Alex Baer, Chief Rob Lucchesi. **Absent:** Commissioner Julie Seyfert-Lillis.

At 6:31 p.m. a motion was made by Commissioner Bettez to open the meeting with the pledge. Seconded by Commissioner Torres, all aye votes cast, motion carried.

**Agenda:** A motion was made by Commissioner Bettez to adopt the agenda as written. Seconded by Commissioner Torres, all aye votes cast, motion carried.

At 6:32 p.m. Commissioner Seyfert-Lillis arrived.

**Public Input:**

- Edgar Rodriguez asked questions regarding the draft Police Commission law and the recommendations made by the NPPRC.
- Maggie Veve asked questions regarding the current evaluation tool used for Police Officers.

**Discussion & referral to the Town Board:**

A motion was made by Commissioner Bettez to refer to the Town Board the hiring of Michael Vespe and Tyler White as full-time police officers effective November 1, 2021, at the rate outlined in the Collective Bargaining Agreement. Seconded by Commissioner Brownstein, all aye votes cast, motion carried.

**Discussion & referral to the Town Board:**

A motion was made by Commissioner Bettez to refer to the Town Board the hiring of Amanda Snyder as a part-time police officer effective November 11, 2021. Seconded by Commissioner Seyfert-Lillis, all aye votes cast, motion carried.

**Review & Discussion- DCJS MPTC updates and revisions made to NPPD Policy and Procedure**

**12.5 Background Investigations:**

Chief Lucchesi explained that the revisions were made to comply with New York State Professional Policing Act of 2021. The requirements were listed in Municipal Training Council Update memorandum from October 8, 2021. Background Investigations of prospective hires that commences on or after October 16, 2021 must include a search of the Central State Registry of Police and Peace Officer and the National Decertification Index. The draft policy is available to the public on the Police Department's website.

**Acceptance of Resignation:**

A motion was made Commissioner Bettez to accept the resignation from part-time dispatcher Meghan Miller. Seconded by Commissioner Torres, all aye votes cast, motion carried.

**Review and referral to the Town Board:**

A motion was made by Commissioner Bettez to refer to the Town Board approval to use up to \$18,000.00 from the seized asset account to purchase a new voice recorder system. Seconded by Commissioner Torres, all aye votes cast, motion carried.

**Review and referral to the Town Board:**

A motion was made by Commissioner Brownstein to refer to the Town Board approval of the deposit of a \$2,000.00 donation to the Police Department's Computer Reserve Fund. Seconded by Commissioner Bettez, all aye votes cast, motion carried.

**Review and discuss recommendations of the NPPRRC-All officer evaluations must include comments on the basis of aggregated data that shows patterns in their civilian interactions:**

Chief Lucchesi indicated that the Committee made comments about more community engagement and foot patrol, which will now be part of evaluations.

**Review and discuss recommendation of the NPPRRC: All members of the NPPD should fit the criteria or our Ideal Officer, be they current members or future hires. The Ideal Officer is one who:**

- a. Has or wants deep ties to the community in which they serve.
- b. Actively seeks training and education, especially in those areas that lead to de-escalation and deeper understanding, such as: social work, addiction services, mental health counselling, psychology, foreign languages, domestic violence interventions.
- c. Are committed to non-violent solutions to community problems.
- d. Have a demonstrable commitment to anti-racism (not the same as being unbiased).
- e. This is a general list that should be built upon and made more specific and nuanced over time. We are aware that there may be those who disagree with the shift in thinking and practice that we are proposing. Given our community commitment to anti-racism as a way of being together that is essential to community safety and wellness, there must be a means of moving forward.

Chief Lucchesi summarized the current hiring process. The PD has now incorporated questions from the Committee in the interview process.

At 6:58 p.m. a motion was made by Commissioner Bettez to adjourn the meeting. Seconded by Commissioner Torres, all aye votes cast, motion carried.

Respectfully Submitted,

Rosanna Rosenkranse  
Town Clerk