

New Paltz Police Commission Meeting

December 12, 2023, 7:00pm

Town of New Paltz Community Center

3 Veterans Drive

I. Meeting Details

Chairperson: Cindy Sanchez
Secretary: Haley Nechamkin

II. Roll Call

Present:

Cindy Sanchez
Janice Butcher
Steve Ford
Chief Lucchesi

Absent:

Tara Fitzpatrick
Karrie Rahaman-Bunce

III. Call to Order 7:09pm

Announcements:

- Conversations with the Police: December 20th, 10am NPPD (third Wednesday of every month, time and location subject to change)
- Thanks to everyone who made the Holiday Hoopla the best one yet.
- Lieutenant Butler's Walk Out Ceremony will be on 12/29 at 3pm at the police station.

Approval of Agenda for today: Steve motions, Janice seconds. All in favor. Motion passed.

Approval of Minutes from November 2023: Steve motions, Cindy seconds. All in favor. Motion passed.

IV. Public Input/Community Comments:

- Tom Jelliffe: Request for including anything the Police Commission has attended or taken part in during the Announcements portion of the meetings going forward (ride-alongs, trainings, etc.)

V. Old Business

No old business to review.

VI. New Business

Monthly Report for November 2023:

- 6 Commendations
- 8 Defensive Action Reports (From 2 different cases)
- Detective's Monthly Report- serious pedestrian/car accident on 11/17 on 32 north. Investigation almost concluded.
- Training Report: Fall Firearms Defensive Tactics Qualifications completed in November.

Review and Recommend appointment to Detective Sergeant position to the Town Board for approval at their December 21, 2023, meeting:

- Recommendation for Sergeant Alstead to be appointed to Detective Sergeant to the Town board for the December 21st meeting.

Steve motions to recommend Sergeant Alstead to be appointed to Detective Sergeant, Janice seconds. All in favor. Motion passed.

Discussion regarding scheduling for Detective and/or Sergeant promotional interviews:

- Patrol Sergeant position opens once Sergeant Alstead is appointed to the Detective Sergeant position. 3 candidates eligible for Patrol Sergeant position. Email will be sent to them to submit their letter of interest and resume.
- Special Meeting 1/8/24 at 7pm to hold interviews.

Discussion regarding recommendations of the Reform and Reinvention Committee. This month's topics:

- Officer Evaluations- All officer evaluations must include comments on the basis of aggregated data that shows patterns in their civilian interactions (Pg. 20)
 - Modifications made in 2021 to existing performance evaluations in response to the Reform and Reinvention Committee's recommendations.
- Discipline Matrix- A discipline matrix be created for the NPPD within the next six months which includes penalties for unauthorized use of force and failure to utilize body cameras (Pg. 21)
 - Draft is posted on the website; policy violations and suggested penalties.
 - Discussions with the town attorney and union need to take place to further development of the department's discipline matrix.

VII. Other Items

No additional items at this time.

VIII. Move to Executive Session

Janice motions, Steve seconds to go into Executive Session at 7:58pm.

IX. Return from Executive Session

Janice motions, Steve seconds for the return from the Executive Session at 8:32pm.

X. Adjournment

Janice motions, Steve seconds to adjourn at 8:33 pm. All in favor. Motion passed.