

NEW PALTZ POLICE DEPARTMENT Policy and Procedures

Subject

1.1 Mission and Value Statement

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Mission Statement of the New Paltz Police Department

The New Paltz Police Department is a professional department dedicated to providing the highest quality police services to the people we serve. We are committed to preserving peace, order and safety; enforcing laws and ordinances and safeguarding constitutional rights. We will serve all people with respect, fairness and compassion. We are committed to the full time practice of our core values.

Value Statement

To help accomplish our mission, the New Paltz Police Department is committed to these core values that guide our work and decisions:

- *Accountability:* We are responsible and dependable people who are accountable for everything we do, to each other and to the people we serve.
- Fairness: We will strive to be fair in all of our actions.
- *Integrity:* Our success depends on the trust and confidence of the citizens that we serve; we must be honest and exhibit behavior that is beyond reproach and reflects the integrity of police professionals.
- *Objectivity:* Keeping the public peace is our duty. This requires us, as individuals, to set aside personality and personal feelings to objectively perform our duty as police officers.
- *Openness and Accessibility:* The New Paltz Police Department will strive to conduct our affairs publicly and be accessible to the public.
- **Problem Solving:** We are most efficient when we help identify and solve community issues.
- *Responsiveness:* We will be responsive to the needs of the community, working together to solve problems of mutual concern.
- *Teamwork:* We recognize the importance of each employee as an individual and team player. We believe in organizational teamwork, mutual support and open communication to ensure effective police services to the community.