

New Paltz Police Department



2021 Year End Annual Report



MESSAGE FROM THE CHIEF

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On behalf of the New Paltz Police Department, I am pleased to submit our 2021 Year End report to our community. I would like to begin by thanking and acknowledging the dedication, work, and sacrifice of the department members and their families this past year. The return to normalcy from the pandemic coupled with staffing issues made this an unprecedented year for the agency. Department members rose to the occasion, working diligently to make our New Paltz Community a safe place to live and work. I want to thank Town Supervisor Neil Bettez, Village Mayor Tim Rogers, our Town Board and Village Trustees for their continued support and confidence in their police department. We are grateful for and value the trust you have placed in us to serve the community.

Publishing an end of year annual report was a top priority for me when I was promoted to Chief. Our first report, published last year, created greater transparency, better informing our community of its police department. My hope is that you will find this report as helpful.

We have begun implementing many of the recommendations made by the New Paltz Reform and Reinvention Collaborative and will continue to do the necessary work to better serve our community. We continue to be a New York State Accredited Law Enforcement Agency and are preparing for next year's reaccreditation. Endeavoring to maintain this designation underscores our dedication to ensuring our community receives the best that twenty-first century policing has to offer.

This publication will hopefully inform the community about the services their department provides as well as a better understanding of how your tax dollars are spent. We are committed to greater community transparency to the community. I invite you to call upon me or any of our staff with comments and concerns on how we can make New Paltz a better place to live. If you have any questions relative to the content of this publication, please do not hesitate to contact me.

Thank you,

Chief Robert J. Lucchesi



MISSION STATEMENT

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The mission of the New Paltz Police Department is to provide the highest quality police services to our community. We are committed to working with our community to enhance the quality of life for all while preserving peace, order and safety; enforcing laws and ordinances and safeguarding constitutional rights. We are committed to serving the people of our community with respect, fairness, and compassion; upholding the highest regard for the sanctity of life as well as the dignity and liberty of all people. We are committed to the full-time practice of our core values.



In furtherance of our mission, it is the responsibility of all members and employees of the New Paltz Police Department to perform their duties in a manner that ensures we adhere to our values.

Accountability: We understand the authority and responsibilities that accompany our duties and are committed to excellence in our personal performance, professionalism, and service we provide. We are accountable for everything we do, to each other and most importantly to the people we serve.

Compassion: We care deeply about our community. We will serve compassionately and in a manner that is always mindful of the humanity and dignity of the people of our community.

Inclusiveness: We will promote an organizational culture of inclusivity, providing a genuine atmosphere of safety for the entire community regardless of identity. We will strive to create a department that is reflective of the community it serves.

Integrity: Our success depends on the trust and confidence of the people we serve; to maintain legitimacy we must continuously model behavior that is beyond reproach and reflects the integrity of police professionals.

Problem Solving: We are most efficient when we work with the community to identify and solve problems. We believe in organizational and community teamwork, mutual support and open communication to ensure effective police services in our community. Engaging our community and working together on collaborative solutions demonstrates responsiveness while fostering trust and legitimacy.

We accomplish our mission through our core values which are reflected in our people, policy, training and supervision and oversight, the five essential pillars of the agency.

DEPARTMENT ACCREDITATION

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The New Paltz Police Department became a New York State Department of Criminal Justice accredited police agency on March 8, 2018. Accreditation is formal recognition that an agency's policies, training and supervision meet or exceed best policing practices as defined by the State of New York Department of Criminal Justice Services. It requires a police agency to continuously evaluate itself with the overall goal of improved performance.

Once accredited, agencies must submit a Compliance Survey each year to document areas of compliance as well as an onsite review for re-accreditation every five years. The New York State Division of Criminal Justice Services (NYSDCJS) Office of Public Safety oversees the New York State Law Enforcement Agency Accreditation Program, which was established as a voluntary program that would provide Law Enforcement agencies with a mechanism to evaluate and improve the overall effectiveness of their agency and the performance of their staff.

The program encompasses four principal goals:

1. To increase the effectiveness and efficiency of law enforcement agencies utilizing existing personnel, equipment, and facilities to the extent possible;
2. To promote increased cooperation and coordination among law enforcement agencies and other agencies that provide criminal justice services;
3. To ensure the appropriate training of law enforcement personnel; and
4. To promote public confidence in law enforcement agencies.

There are 110 accreditation standards that must be maintained by the department and agencies are re-accredited every five years. A copy of the New York State Accreditation Standards is available on our website.

The New York State Division of Criminal Justice Services Law Enforcement Accreditation Council conducted an on-site inspection in February 2021 focusing on ten (10) standards, five of which are deemed critical. The standard reviewed were:

- 5.3 Safeguarding Cash
- 7.1 Evidence and Non-Agency Property
- 7.3 Property Audit and Inventory Management
- 14.7 Sexual Harassment
- 18.1 Death or Serious Injury of Agency Personnel
- 20.1 Use of Force
- 28.4 Social Media
- 41.3 Authorized Apparel, Equipment and Identification
- 43.6 Specialized Units

- 44.3 Missing Persons

The Council found the department's accreditation program properly maintained and in good standing. The department is scheduled for re-accreditation in 2023.

2018 Accreditation Award
Ceremony
Albany, NY



ABOUT THE NEW PALTZ POLICE
DEPARTMENT

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The New Paltz Police Department is a full-time department that operates 24 hours a day, seven days a week. The department is broken down into three divisions as outlined in this report. It is comprised of; 21 full time sworn personnel, including a Chief and a Lieutenant, 7 part-time police officers, 3 full time dispatchers and 7 part-time dispatchers.

The gender and race breakdown of the department is:

- 86% sworn personnel white
- 14% sworn personnel black
- 83% sworn personnel male
- 17% sworn personnel female
- 16% of department BIPOC
- 35% of department female.

There are several methods of reaching the New Paltz Police Department:

- Main Phone: **(845) 255-1323**
- Tip Line: **(845) 255-1357**
- Toll-Free: **(877) 677-3911**
- Detective Division: **(845) 255-1357**
- Administration: **(845) 255-7112**
- Fax: **(845) 255-7192**
- Website: <https://www.townofnewpaltz.org/police>

Visit us on Facebook at:

[https://www.facebook.com/
NewPaltzPolice](https://www.facebook.com/NewPaltzPolice)

Visit us on Twitter at:

[@NewPaltzPD](https://twitter.com/NewPaltzPD)

The logo for New Paltz Police Divisions is a blue rectangular box with a white border. Inside the box, the text "NEW PALTZ POLICE DIVISIONS" is centered in white, uppercase letters. Below this text, the website address "WWW.TOWNOFNEWPALTZ.ORG/POLICE" is also centered in white, uppercase letters.

NEW PALTZ POLICE DIVISIONS

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COMMUNICATIONS DIVISION

The Communications Division is the heart of our department. It is staffed by three full-time and seven part-time communication specialists. In addition to dispatching calls for service, the communication specialists are the initial point of contact at our 24-hour service window. They are also responsible for most of our data entry as well as receiving and directing administrative telephone calls. Our dispatchers go through a rigorous in-house training program that gives them the ability to handle all your needs and at the same time have the local knowledge of the area that can sometimes make a difference.

PATROL DIVISION

The Patrol Division is the face of our department. There are 13 full-time and 7 part-time officers assigned to patrol along with 4 uniformed patrol sergeants. These members provide 24/7 service to the residents, businesses, and visitors of our community. The Patrol Division is often the first encounter of the police that most citizens experience. The overall tone of the experience with law enforcement is established from this very first impression. It is imperative for officers to model the department's core values; accountability, compassion, inclusiveness, integrity, and problem solving when interacting with the community.

Additionally, all officers are trained at a minimum level of First Responders and carry automated external defibrillators. These officers can provide lifesaving medical assistance to those that are injured or sick.

DETECTIVE DIVISION

The Detective Division is responsible for investigating all major crimes, unattended deaths, serious motor vehicle accidents and minor crimes that require more time than patrol officers can reasonably provide. Additionally, detectives oversee evidence processing, maintain our agency's sex offender registry, and ensure discovery material is provided to the court. The division is comprised of a Detective and Detective Sergeant, both of whom have received extensive investigative training. Detectives are also responsible for coordinating all department cases with the Ulster County District Attorney's Office.

In 2021 the Detective Division handled 168 cases, compared to 144 the previous year. The division successfully investigated and closed 127 cases.

NEW PALTZ POLICE PERSONNEL

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Chief of Police

Robert J. Lucchesi

Lieutenant

Scott D. Butler

Administrative Assistant

Theresa Hart

Sergeants

Keith Lewis

Matthew Sutton

Brianne Quigley

Patrick Koch

Carmine Fuoco

Channon James

Detectives

Joseph Judge

Officers

Benjamin, Cheryl

Carpinelli, Daniel

Kraus, Phil

Mitchell, Zachary

Towne, Jonah

Yeager, Michelle

Bernhardsen, Eric

Claud, Tiffany

Marsh, Caelan

Pece, Tyler

Vespe, Michael

Bulson, Ryan

Dugatkin, David

Miller, John

Redmond, Evan

White, Tyler

Bunce, Duke

Halstead, Calvin

Milton, Jerome

Snyder, Amanda

Yant, Terance

Dispatchers

Caputo, Catherine

Luyando, Elaina

Constable, Beth

Palmateer, ToniAnn

Coonrod, Alyssa

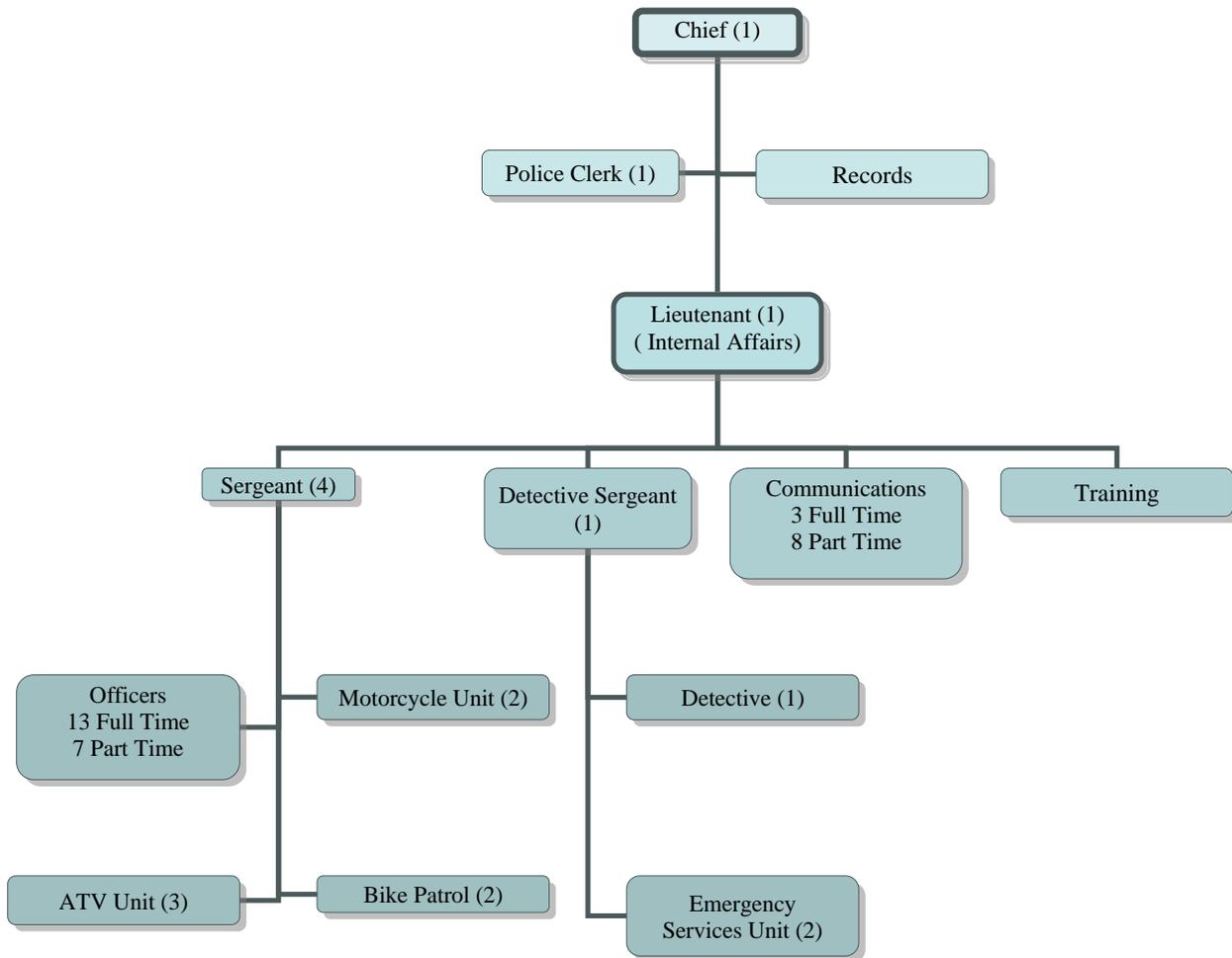
Reilly, Kaitlyn

Kane, Alyssa

Rosado, Luis

NEW PALTZ POLICE ORGANIZATION CHART

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NEW PALTZ POLICE 2021 TRAINING

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Training is the third pillar of the agency. The demands of the twenty-first century police officer requires extensive training. Well trained, educated law enforcement officers, are better suited to serve our community. Department members spent 2,700 hours in training in 2021. This includes academy, outside, online, specialized unit and in-service training. Our training curriculum is centered upon our department Policy and Procedure Manual which governs how we operate. Policy dictates training, supervision, and oversight of the agency.

Our department in-service training program is grounded on an instructional philosophy of “good, better, best” encouraging officers to continuously evaluate and strive to improve their performance. It stimulates critical decision making on the part of the officer which will help them better cope with tense and dynamic incidents. Our program integrates training disciplines because real world incidents do not fall into a single category. For example, CIT and de-escalation are an integral part of our firearms and defensive tactics training.

Accreditation requires a minimum of 21 hours of in-service training each year on various topics including mental health, legal updates, defensive tactics. Accreditation also requires all supervisors to receive more than the minimum 21 hours of training. Sergeants receive an additional 10-20 hours of training on subject matter that includes leadership, use of force investigation and legal updates.

Each month the Chief of Police prepares a training report for the Police Commission detailing the trainings attended by members. Highlights of the year’s training include:

Crisis Intervention Team (CIT) Training



CIT is more than just teaching officers active listening skills and de-escalation techniques. It is intended to create connections between law enforcement, mental health providers, hospital emergency services and individuals with mental illness and their families. Through collaborative community partnerships and intensive training, CIT improves communication, identifies mental health resources for those in crisis and ensures officer and community safety. Officer Phil Kraus is a certified CIT instructor and Police Mental Health Instructor.

Due to COVID there was only one training session. It was the largest class to date and was held at Ulster County Community College to accommodate all the participants. Four members of

the department attended the 40-hour training. Currently, 65% of the department is certified in CIT with the goal of 85-95% certified by the end of 2022.



Police Mental Health Crisis/De-Escalation Training

Since 2014, the department has conducted a police mental health crisis/de-escalation training as part of its in-service training curriculum. This biennial training is co-instructed by Officer Phil Kraus and Christopher Dennehy, the Clinical Director of Step One. This is a 24-hour training that incorporates role playing to help train officers in recognizing and helping those who are experiencing a mental health crisis. The department also integrates this training in its reality-based scenario, defensive tactics, and firearms training.

Reality Based Scenario Training

The department has maintained a reality-based training curriculum for over 15 years. It initially began as “active shooter” training and has evolved into a multi-faceted reality program that integrates de-escalation, CFR, and other trainings. Lieutenant Butler and Detective Judge were part of the initial NYS Division of Criminal Justice Services pilot RBT Instructor program.

The department’s program focuses on teaching members de-escalation and critical decision making by maximizing the use of time, distance, and cover. In the last 4-5 years training has focused on teaching officers to differentiate active violence from non-active violence and when applicable, use distance, cover, time, and outside resources like Mobile Mental Health to resolve situations.

We continue to expand upon the use of reality-based scenario training as well as multi-discipline training. Scenarios are incorporated in most department trainings, including medical, mental health, firearms, and defensive tactics. Additionally, trainings incorporate more than one discipline. For example, our firearms training includes mental health, de-escalation, and medical components.

NYMIR Training

To help offset the reduction of in-person training due to COVID, the department is working with the town’s insurance carrier, New York Municipal Insurance Reciprocal (NYMIR), to offer regular on-line training. These trainings are intended to supplement existing in-service and/or serve as stop gap for training opportunities lost due to COVID. Topic areas include firearms safety, responding to domestic abuse calls, blood borne pathogens, COVID-19 response, mental health awareness and response.

In 2021 the department was recognized by NYMIR for their use of the on-line training platform and commitment to training.

Additional 2021 Trainings Include

Firearms/Defensive Tactics Training
DCJS Principled Policing Implicit Bias Train-the-Trainer
DCJS Principled Policing Implicit Bias
APCO Public Safety Telecommunicator
DCJS Domestic Violence Lethality Risk Assessment
Diversity, Equity, Inclusion Framework
NYS DEC ATV Operator Training
Internal Affairs Training
PERF Integrating Communications, Assessment and Tactics Train-the-Trainer
Community Engagement Training Using Motivational Interviewing
Safe Kids Worldwide Child Passenger Safety Technician Certification
NYS Office of Mental Health Adverse Childhood Experiences (ACE's)
Force Science Body Worn Camera Training
NYS DHSES Implementing Effective De-Escalation

DCJS Principled Policing
Legal Updates for Supervisors
Field Training Officer School
PTSD in 1st Responder Community
Suicide Prevention and Resilience
DCJS Use of Force
Domestic Violence Legal Updates
Procedural Justice for LE Executives



NEW PALTZ POLICE COMMUNITY PROGRAMS

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Our idea about protecting and serving the community is about much more than making arrests. It is about forming relationships with community members, building multi-discipline partnerships, and working collaboratively to address problems in our community.



A successful police officer in this century must adapt to the needs of the community and always be willing to re-evaluate themselves to do so. We're proud of our officers and their ability to do just that. We view ourselves as guardians, willing to help our community on multiple levels. Our officers take pride in the non-law enforcement programs they have created and are involved in.

The New Paltz Police Department offers and participates in several non-enforcement/Restorative Justice programs. Here are just a few:



OPIOID PREVENTION

Substance abuse prevention and education is a priority for the New Paltz Police Department. We are a proud partner of the New Paltz Opioid Overdose Prevention and Response Team, an interdisciplinary team that provides the community with prevention, treatment, education, and outreach programs.

The department has participated in the bi-annual DEA National Drug Take Back program for 10 years and we were one of the first agencies in Ulster County to install a have Med Return™ Drug Collection Unit. (Drop Boxes)

The unit was purchased and installed through the Greater New Paltz Community Partnership (Community Partnership) DFC grant. Since its installation in 2013 the department has collected and disposed of over 4,000 pounds of unused/unwanted medications, including almost 500 pounds collected in 2021.

In 2020 we partnered with Woodland Pond at New Paltz and the New York State Department of Health to install a sharps collection kiosk in the NPPD lobby. The kiosk is part of the NYS DOH Sharps Collection Program, and it is the only alternative site in Ulster County where community members can dispose of sharps. Adding the kiosk to the existing med return program allows residents to dispose of meds and sharps in one location. We have collected over 150 pounds of sharps in our kiosk since 2020.



In response to the increase in opioid overdoses in 2020, the New Paltz Opioid Response Team began offering virtual Narcan trainings and continue to do so. Community members who attend the training receive Narcan kits and drug destruction pouches. The kits and pouches are available at the police station and



officers have also helped deliver them to community members. The department works with Catholic Charities COTI program to serve as a “Port in the Storm” for anyone who is seeking help and does not know where to turn. An individual in need of assistance can walk into the police station and ask for help. They will have a safe supportive environment while they wait for COTI peer support advocates who will work with them to assess their needs and connect them to services.

Contact Information:	The Office for Community Wellness is proud to work with these community partners and many others to provide information, enhance skills, provide support, and enhance access and reduce barriers to resources.	 <p>New Paltz Opioid Overdose Prevention & Response Team</p> <p>Offering help & hope to those navigating through the rough waters caused by opioid use disorders and addiction.</p> <p>Office for Community Wellness Tel: (845) 256-5014</p>
Catholic Charities SOR Program: Contact: Leigh-Ann Davies, LMSW Phone: (845) 340-9170 x3071	In addition, the Office for Community Wellness continues to strive for the elimination of shame and stigma faced by those with a substance use disorder and/or mental health challenge.	
New Paltz Police Department: Contact: Chief Robert Lucchesi Phone: (845) 255-1323	We hope that you will visit the website to locate additional resources and join us for our recovery celebrations and community education programs. https://npcommunitywellness.org	
New Paltz Rescue Squad: Contact: Chief Matthew Goodnow Phone: (845) 255-1719	<p>Office for Community Wellness New Paltz Community Center 3 Veterans Drive Post Office Box 500 New Paltz, New York 12561</p> <p>Phone: (845) 256-5014 Fax: (845) 255-4084 Email: pkawm@officeofnewpaltz.org</p> 	
New York State University Police / NP: Contact: Deputy Chief Michael Corbisiero Phone: (845) 257-2222	NP SAFE Coalition - SUNY New Paltz: Contact: Jaclyn Cirello Phone: (845) 257-3028	Office for Community Wellness: Contact: Phoenix Kawamoto Phone: (845) 256-5014
Ulster County Outreach Program: Contact: Cameron Coleman Phone: (845) 610-5224		

Working together to offer help and hope to our community		
<p>Much like a lighthouse, the New Paltz Opioid Overdose Prevention and Response Team (NPOOPRT) is vigilant in its mission to offer help and hope to those navigating through the “storms and rough waters” that are often present in the lives of those who living with an opioid use disorder or addiction.</p> <p>This brochure highlights several of the programs and assistance available through the NPOOPRT and select partner organizations to community members who are seeking help. Please reach out to us via the contact information provided.</p>	<p>The NPOOPRT provides free Narcan training and kits, as well as harm reduction kits. There are many Narcan training options to choose from (i.e., by phone, on-the-spot, monthly virtual, and 24/7 web-based trainings). Please visit the Narcan training page on the website for more details: https://opioidpreventionnp.org</p> <p><i>Please note: If someone you care about has an opioid use disorder and will soon be released from an inpatient treatment program or a correctional facility, they are more vulnerable to overdose within the first two weeks of being home due to a decrease in tolerance to opioids.</i></p>	<p>reduction kits, and transportation to treatment. They can also assist with helping individuals connect with the syringe exchange program.</p> <p>Police Assisted Recovery Support</p> <p>New Paltz Police Department (NPPD) is committed to serving as a “port in the storm” for anyone who is seeking help and does not know where to turn. Community members can walk into the NPPD station 24/7 and receive help.</p> <p>The NPPD works closely with local substance use treatment providers, Catholic Charities and the Ellenville Regional Hospital. Anyone seeking help for an opioid use substance use disorder will find a safe, supportive environment while they wait for a peer support person to arrive. Peer support personnel help assess the person’s needs, connect them to services, and help transport them to a treatment provider.</p> <p>There are many resources available. You are not alone. We are here to help!</p>
<p>Free Narcan Training & Kits</p> <p>The New Paltz Rescue Squad (NPRS) is a New York State Department of Health approved opioid overdose prevention program. NPRS provides the Narcan kits distributed through the NPOOPRT, and offers free CPR training to those who do not</p>	<p>Ulster County Outreach Program</p> <p>The Ulster County Outreach Program also offers free Narcan Training, information and resources, harm</p>	

The department also works with Ellenville Regional Hospital to track opioid overdoses in the community and connect patients with peer advocates who can help them find treatment resources. As part of this endeavor the agency has an officer assigned to the Ulster County High Risk Mitigation Team. The High-Risk Mitigation Team works closely with those struggling with addiction to ensure they receive comprehensive, personalized support and services. Services include linking to peer services, treatment, harm reduction measures, medication assisted treatment, OUD prevention education, and recovery services. We encourage the community to visit and avail themselves of the resources of the Opioid Prevention and Response Team.

The website is <https://www.opioidpreventionnp.org/> and there is a link available on our website.



CERTIFIED FIRST RESPONDER (CFR) PROGRAM

The New Paltz Police Department CFR program was initiated in 1998. It was the first and remains the only certified law enforcement medical program in Ulster County. The medical program has evolved through the years to include the administration of Tactical Casualty Care. Currently, police personnel are certified in ASHI Advanced First Aid, CPR and AED for Professional Rescuer. Our medical program is under the supervision of a licensed physician.

In 2014, we became the first department in Ulster County to certify all personnel in the administration of Narcan and our certified instructors have assisted with community Narcan trainings.



EASTER EGG HUNT

The department co-hosts the annual Easter Egg Hunt with the New Paltz Youth Program. The event has grown through the years and for the last several years has been held on Historic Huguenot Street.

The event is also sponsored by Shoprite, The Office of Community Wellness, the fire department, and rescue squad. Shoprite generously provides Easter Baskets filled with treats for those children lucky enough to find the golden and silver eggs.

COME TO THE 33RD ANNUAL
NEW PALTZ
EASTER EGG HUNT

Two FREE Events! Do one or do both!

Easter Stone Scavenger Hunt
at Hasbrouck Park
• Saturday, Sunday, March 27th-28th
• 10:00am-12:00pm
• Go anytime! Complete the scavenger hunt at your leisure!
• First 1000 earned "Easter" stones and check them off on our Easter Stone Inventory List (Link at www.npyp.org, available soon)
• Bring proof of your completed scavenger hunt to the New Paltz Youth Program anytime Monday-Friday from 8:00am-6:00pm to redeem some great prizes!

33rd Easter Egg Hunt
at Historic Huguenot Street
• Saturday, March 27th from 12:30 PM (rain date Sunday, March 28th)
• Yes, **JUST** sign up through EventBrite to reserve a spot! (See below)
• 4 time slots available (150 limit per slot)
11:00 AM-12:00 PM 12:00-1:00 PM
1:00-2:00 PM 2:00-3:00 PM
• Ages 1-12 can attend any time slot
• Prizes, 63 Jay Smooth, balloons, and refreshments!
• Masks and social distancing required
• NO BOUNCY HOUSES (SORRY)
• Easter Bunny & Firetruck

Hosted by Town of New Paltz Youth Program and the New Paltz Police Department
Also sponsored by Shoprite, NP Office of Community Wellness, the NP Fire Dept and Rescue Squad.
Parking and event information:
Jim Tinger, NPYP 845-255-2583 or 255-5140
Reserve your tickets for the Easter Egg Hunt for everyone attending. (adults too) at the eventbrite link [here!](#)



TAVERN OWNERS ASSOCIATION

The Tavern Owner's Association was created in 1998 to address underage drinking and other issues surrounding the night life in New Paltz. The Association is comprised of the various village tavern owners that meet on a regular basis to discuss issues/concerns in the village. Representatives from SUNY NP, Ulster County Crime Victims and the Office of Town Wellness are members.

Programs include the Good Vibes, Good Neighbors Initiative to educate the community about quality-of-life issues to reduce complaints/arrests and the Tavern Owners Agreement regarding the sale of alcohol to reduce underage and excessive drinking.

CHILD PASSENGER SAFETY (CPS) SEAT PROGRAM



The police department has maintained the CPS program for over 10 years. For most of 2021, the department only had one certified CPS technician. CPS certified officers can inspect and install child passenger safety seats. The

department recently certified two more officers and are hoping to do more car seat checks this year. Members of the public can contact NPPD to make an appointment. Additionally, the department participates in two car seat events where members of the public can drive up and have a seat inspected and/or installed. The funding for this program comes from our existing budget as well as a grant from the New York State Governor's Traffic Safety Committee. The grant funds enable us to provide new seats to members of the community who cannot afford one.



The department resumed inspections/installations at our station in the spring of 2021 after a pause for COVID, but we did not receive many inspection/installation requests due to continuing concerns about the virus. Additionally, there were no CPS Check events held in Ulster County due to COVID. Anyone interested in having their child seat inspected at the station can call our main number, 845-255-1323 to schedule an appointment.

- The three CPS technicians are; Officers Duke Bunce, Caelan Marsh and Tiffany Claud
- 7 safety seat inspections/installations were conducted in 2021, 5 of which were found to be installed improperly.

INSTRUCT TRAINING FOR INTERVENTION PROCEDURES (TIPS)



The Instruct Training for Intervention Procedures (TIPS) program was initiated about 10 years ago through a federal DFC grant from the New Paltz Community Partnership. The police department partnered with local tavern owners and staff to provide an educational program and training for the responsible service, sale, and consumption of alcohol. Proven effective

by third-party studies, TIPS is a skills-based training program designed to prevent intoxication, underage drinking, and drunk driving.

Sergeants Carmine Fuoco and Keith Lewis are certified instructors and conduct 3-4 trainings per year. We also partner with NP SAFE, a SUNY New Paltz DFC program, to offer TIPS University classes.

In 2021, the department trained approximately two classes, training a total of 21 people.

BYSTANDERS AGAINST SEXUAL ASSAULT (BASA)

The BASA program was initiated by Ulster County Crime Victim Assistance in 2018 and the New Paltz Police was the first agency to partner with them to implement the training. BASA is the first program in New York State to provide free “bystander” training to bar staff with the goal of proactively deterring sexual assaults by providing those on the frontlines with the skills necessary to intervene in situations that could lead to a sexual assault. Additionally, the program trains participants about consent and sex offender behavior.



PROPERGROOVE

In recent years, the initial training of Crime Victim Assistance volunteers has included time with the department to understand how the two agencies work together as victim advocates. The BASA and the CVA Volunteer program have been invaluable in helping prevent crime and aiding the recovery of those who have been victimized.

ULSTER COUNTY SEQUENTIAL INTERCEPT MODEL (SIM) DIVERSION COMMITTEE

The department is a member of the Ulster County Sequential Intercept Model (SIM) Diversion Committee. The goal of SIM is to improve how the behavioral health and criminal justice systems interact in Ulster County to achieve the following mutual outcomes:

- Reduce unnecessary overcrowding in Ulster County Jail - whenever behavioral health services, supports, and resources are a more appropriate response
- Prevent avoidable hospital admissions & recidivism
- Achieve the Triple Aim - improved health, better care, greater efficiencies - for Ulster County’s behavioral health crisis response system
- Create a welcoming gateway to Ulster County’s broader health and human services system, in line with the principles and practices of Integrated Ulster

The SIM Committee meets monthly to review cases and determine which may best be suited for a diversion program.

ULSTER COUNTY CRITICAL INCIDENT STRESS DEBRIEFING TEAM

Several members of our department are certified in critical stress debriefing. These officers are part of the Critical Incident Stress Debriefing Team which is maintained by the Sheriff’s Office. This team is deployed to assist first responders who encounter highly stressful situations such as a child death or

serious motor vehicle accident. They are an initial response to assist these responders and can help direct them to mental health professionals.

ULSTER COUNTY INTIMATE PARTNER VIOLENCE INTERVENTION (IPVI)



The Ulster County Intimate Partner Violence Intervention program is a restorative justice program that began in the City of Kingston through a federal grant. At its core, the strategy of IPVI is forming a partnership between community members, law enforcement, and social service providers. Engagement is focused on small groups of people who commit multiple acts of violence. Then, the partners communicate strong community norms against violence, offer opportunities for help, but also make clear that any future violence will be met with strong enforcement sanctions.

Unlike traditional domestic violence programs which are victim centric, IPVI focuses its attention on the abuser's behaviors, while simultaneously ensuring that victims have consistent access to structures of safety and support. Our department is the third law enforcement agency in Ulster County to participate in the program.

ELECTRONIC SIGN



Throughout the year the New Paltz Police Department deploys our InstAlert 24 sign at various locations in the community. The sign is used for numerous purposes. During the February Water Emergency Crisis and throughout the pandemic we have used our sign to notify the community as well as encourage the community to follow public health safety guidance. It is used to display messages to alert motorists of different traffic patterns, road closures, hazards or different events happening throughout the community. The sign has also been deployed to address vehicle and traffic complaints in the Town and Village.

ORGANIZATIONAL WORK

In addition to the programs outlined above, the department works with several community organizations to proactively address issues that face our community. These organizations include:

- Community Partnership
- NP SAFE Committee - NP SAFE (Substance Awareness for Everyone) coalition's mission is to make the community safer and healthier by implementing effective strategies to reduce availability and problems associated with college drinking, substance use and misuse of prescription drugs.
- Ulster County Underage Substance Abuse Prevention Team
- Ulster County Domestic Violence/Human Trafficking Committee

NEW PALTZ POLICE DEPARTMENT AWARDS

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Each year the department recognizes individual members for their actions in the preceding year. Unfortunately, due to COVID-19 we were once again unable to hold our annual awards dinner. The 2021 award recipients are as follows:

Exceptional Duty Citation

- Officer Terance Yant
- Officer Evan Redmond

Unit Citation

- Dispatcher Elaina Luyando
- Dispatcher Kaitlyn Reilly
- Officer Jerome Milton
- Officer Channon James
- Officer Evan Redmond
- Officer Zachary Mitchell
- Officer Eric Bernhardsen
- Officer Michelle Yeager
- Officer Caelan Marsh
- Sergeant Brianne Quigley
- Sergeant Patrick Koch
- Detective Sergeant Matthew Sutton
- Detective Joseph Judge
- Lieutenant Scott Butler

Life Saving

- Officer Ryan Bulson
- Officer Terance Yant
- Officer Evan Redmond
- Officer Jonah Towne
- Sergeant Carmine Fuoco

Meritorious Police Investigation

- Detective Joseph Judge
- Detective Sergeant Matthew Sutton

Honorable Discharge Retirement

- Chief Joseph Snyder



Educational Achievement Award

- Officer Cheryl Benjamin – Master’s Degree in Public Administration

Police Academy Citation

- Officer Jonah Towne
- Officer Caelan Marsh

Meritorious Citizenship Heroism

- Mr. James Mach



NEW PALTZ POLICE DEPARTMENT EVENTS

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HIRING AND PROMOTIONS

“People” is the first pillar on which we are built and the members of the agency are its most important and scarisist resource. 2021 saw several full-time and part-time police officer and part-time dispatcher hirings to enable us to better serve our community.



Pictured are new Officers Vespe, Claud and White with their FTO's along with Officer Snyder with her father and uncle, retired members of the department.





CONVERSATIONS WITH THE POLICE

The "Conversations with the Police" program is intended to bring the public and their police department together to informally discuss issues concerning our community. The sessions are held the 3rd Wednesday of the month with times and locations varying to accommodate as many people as possible. The department began the "Conversations with the Police" program in June 2020 following the murder of George Floyd and have continued the program as part of a larger effort to hear from the community. These are informal monthly gatherings that enable the public to meet their officers, ask questions and provide suggestions on how we may serve the community more effectively.

Please check our Facebook page or website calendar, <https://www.townofnewpaltz.org/police> for more information.

ELTING MEMORIAL LIBRARY FAIR

The 64th Annual Elting Memorial Library Fair was held on October 2nd, and we were invited to table at the event. The weather, music, food, and atmosphere made it a fun day. We appreciate the library providing us an opportunity to distribute information about the department and spend time speaking with members of our community.



TRUNK OR TREAT



Halloween returned to New Paltz in 2021 and we were happy to participate in several of the festivities. This year the Duzine/Lenape Elementary PTA invited the New Paltz Police Department to participate in their inaugural Trunk of Treat in the Duzine School parking lot. It was a great success, and our members had a great time decorating one a patrol car and handing out candy to the hundreds of costumed children and their

families who lined the parking lot. Our officers are already planning how to decorate our patrol car for the 2022 event.

Our members assisted with traffic control for the annual parade down Main Street and passed out candy at one of the “Grab & Go” treat stations in New Paltz. It was great to see the return of Halloween to New Paltz and we are looking forward to this year even more.





NO SHAVE NOVEMBER

Members of the department participated in No Shave November. This is the eighth year the department has participated in this national cancer awareness fundraiser.

The goal of No-Shave November is to grow cancer awareness by embracing our hair, which many cancer patients lose, and letting it grow wild and free. This year, members set a fundraising goal of \$2,000.00 and if we reached the goal all members who participated would be allowed to keep their facial hair for the remainder of the year. Members raised \$2,470.00.

WREATHS ACROSS AMERICA

Members of the department were proud to participate in this year's Wreaths Across America ceremony on December 18th at the New Paltz Rural Cemetery. Over 2500 ceremonies are held across the United States, at sea and abroad, to remember and honor those who have served our country. Officer Duke Bunce, a member of the Ulster County Honor Guard Unit and SUNY Officer Bunce served as members of the color guard.



Along with the SUNY NPPD, Town of Lloyd PD, the VFW, American Legion, Girl and Boy Scouts and countless members of our community over 900 wreaths were placed to honor our veterans.

Pictured are Officer Duke Bunce and SUNY Officer Lilah Bunce who were part of this year's Honor Guard for the ceremony

STOCK THE SHELVES

On November 6th, members of the New Paltz Police Department and the SUNY New Paltz Police Department participated in the 2nd annual Stock the Shelves ride. The 100-mile ride began at 6:45am in a balmy 27° along the Empire State Trail and finished about 12 hours later. The department raised \$850.00 that was donated to Family of New Paltz for their food pantry.



ADOPT A FAMILY

Since 2015 the New Paltz PBA has sought out families with young children that could use a little help around the winter holiday season.

This year the PBA adopted a family with three children as part of their annual Adopted Family Program. The children received gifts they asked for as well as items the parents said they needed.

HOLIDAY HOOPLA

In 2020, the department partnered with the Office of Community Wellness and the New Paltz Youth Program to spread a little holiday joy during the pandemic with an impromptu roving musical celebration. It was well received and in 2021 it evolved into the 1st annual Holiday Hoopla Parade and Winter Carnival. Local businesses and organizations created decorative floats and participated in the parade that culminated with a carnival in Hasbrouck Park.



HOLIDAY HOOPLA
DECEMBER 11TH
12PM - 3PM

Parade & Winter Carnival

Join us for a fun time! Holiday Hoopla is designed to spread some good cheer while sharing important information about local resources and support...

Parade kicks off from New Paltz Middle School at 12PM!
Winter Carnival begins immediately following the parade at Hasbrouck Park.

FREE hot chocolate, coffee, apple cider, and popcorn!
Live music, youth performances, Hula Hoopers for Humanity, bounce house, games & activities, and more!
The Mac-Factor food truck will be there with its yummy mac & cheese available for purchase!
Go to TOWNOFNEWPALTZ.ORG for details.



NEW PALTZ POLICE DEPARTMENT 2021
BUDGET

WWW.NEWPALTZPOLICE.ORG

2021 BUDGET INFORMATION

Revenues

- Police Traffic Safety Grant \$5,060.00
- CPS Grant \$1,500.00
- STOP DWI Grant \$3,800.00
- Crash Logic \$2,500.00

Total Revenues \$13,860.00

Expenses

- Personnel Services (Staff Salaries)
 - Police Personnel \$1,850,047.00
 - Communications Personnel \$237,211.00
 - Clerical Personnel \$47,046.00
 - Total Personnel Services Expenses \$2,134,304.00
- Contractual Expenses \$284,439.00
- Equipment \$6,500.00

Total Expenses \$2,425,243.00

A copy of our annual budget containing an itemized breakdown of contractual and equipment expenses is available on our website at <https://www.townofnewpaltz.org/police/pages/budget-information>.

NEW PALTZ POLICE DEPARTMENT

USE OF FORCE

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The Department has a policy requiring the report and investigation of any use of force by a member. The policy is entitled, “Officer Defensive Action” is available on our website at https://www.townofnewpaltz.org/sites/g/files/vyhlf3541/f/pages/20.1_officer_defensive_action_4.pdf. The policy details permissible and proscribed use of force, the reporting requirements of the officers and the review by first line supervisors, the Lieutenant, Chief of Police and Police Commission. Additionally, the Department reports use of force to New York State and the FBI monthly.

New York State Executive Law Section 837-R requires law enforcement to report any occurrence in which an officer uses the following force:

- When an officer engages in conduct which results in the death or serious bodily injury of another person. Serious bodily injury is defined as bodily injury that involves a substantial risk of death, unconsciousness, protracted and obvious disfigurement, or protracted loss or impairment of the function of a bodily member, organ, or mental faculty.
- When one of the following is initiated by an officer:
 - Display a chemical agent – to point a chemical agent at a person or persons.
 - Use/Deploy a chemical agent – the operation of the chemical agent against a person or persons in a manner capable of causing physical injury as defined in PL Article 10.
 - Brandishes a firearm – to point a firearm at a person or persons.
 - Uses/Discharges a firearm- to discharge a firearm at or in the direction of a person or persons
 - Brandishes an electronic control weapon – to point an electronic control weapon at a person or persons
 - Uses/Deploys electronic control weapon – the operation of an electronic control weapon against a person or persons in a manner capable of causing physical injury as defined in PL Article 10.
 - Brandishes an impact weapon – to point an impact weapon at a person or persons
 - Uses/deploys an impact weapon – the operation of an impact weapon against a person or persons in a manner capable of causing physical injury as defined in PL Article 10
 - Uses a chokehold or other similar restraint – any application of sustained pressure to the throat or windpipe of a person in a manner that may hinder breathing or reduce intake of air. *(The use of chokeholds is expressly prohibited in our policy and by law. However, NYS still requires law enforcement agencies to report any use.)*

New York State intended on making this data publicly available in 2021 but has not as of January 2022. In a recent advisory to New York State police agencies, DCJS indicated the data should be available in the first quarter of 2022. The department will publicly announce when NYS releases this information.

The Department also participates in the FBI National Use of Force Data Collection program. This partnership with law enforcement agencies began in 2019 and is intended to provide nationwide statistics on law enforcement use-of-force incidents. The Department reports the following to the FBI monthly:

- The death of a person due to law enforcement use of force.
- The serious bodily injury of a person due to law enforcement use of force.
- The discharge of a firearm by law enforcement at or in the direction of a person not otherwise resulting in death or serious bodily injury.

The most recent data is available on the FBI's Crime Data Explorer website.

The department saw an increase in the number of Officer Defensive Action Reports filed in 2021. The department responded to 13,585 calls for service in 2021. Members filed 86 individual reports in response to 33 separate incidents. Members used force in .24% of the calls for service handled in 2021.

- Officer Defensive Action Report Data
 - 3 Taser Uses:
 - 1 with dart deployment
 - 2 with Lasering (pointing) only
 - 19 Pepper Spray Deployments:
 - 11 brandished with warning
 - 8 deployments of spray
 - 1 Impact Weapon Deployment (Less Lethal Shotgun- deployed but not fired)
 - 0 Impact Weapon ASP Baton deployments.
 - 42 Physical Compliance Techniques:
 - Physical force used in efforts to gain control and restrain a non-compliant subject to include the use of an officer's hands, arms, feet, and legs.
 - Take downs from standing position to the ground and then transitioning to approved restraint techniques to secure the subjects into handcuffs.
 - 23 Firearm Deployments:
 - All involve the drawing of their issued handguns or patrol rifles until the subject complied or the threat was mitigated, no-longer present, and none of the incidents involved a discharge of a firearm.
 - 23 deployments related to six (6) total incidents.
 - Twenty-three (23) firearm discharge reports submitted for 2021 and all involving the destruction of either apparently sick wild animals or wild animals previously struck by motor-vehicles.
- Further Analysis of each UOF incident (33):
 - Occurrences per shift:
 - A-Line: 22
 - B-Line: 4
 - C-Line: 7
 - Occurrences where alcohol or drug use suspected: 30
 - Occurrences where mental illness is suspected: 6
 - Occurrences where mental illness & substance abuse: 4
 - Occurrences categorized by gender:
 - 35 males

- 5 females
 - 4 unknowns (subjects fled and not identified)
 - Occurrences categorized by race:
 - 22 white non-Hispanic
 - 1 white Hispanic
 - 14 black
 - 7 unknowns (subjects fled and not identified)
 - Incidents may have involved multiple subjects.
- Department Policy, Training, Rules Deviations
 - NPPD member's actions were found to have deviated from Department policy, training, or rules pertaining to "Officer Defensive Action Policy" in four instances. In each deviation of policy or training, the corrective actions were documented.
- Noted Training Corrections
 - There were 10 instances in which NPPD member's actions did not deviate from Department policy, training, or rules pertaining to "Officer Defensive Action Policy" but in analyzing the members actions, areas were identified where improvements can be made.
 - These are areas of policy, practice, and or training where the review showed overall compliance, but the investigation revealed that there are areas that can be improved upon. These training issues were addressed with the individual officer as needed and documented.
 - This type of introspective review demonstrates our commitment to the training philosophy of "good, better, best". This is concept is reinforced both in training and in the review of our handling of the actual incidents involving UOF. It helps us ensure that we are always striving to improve our performances and ultimately the quality of service rendered even in tense, rapidly evolving, and dynamic encounters with members of our public involving the use of force.
- UOF Reporting:
 - The New Paltz Police Department's use of force reporting requirements are more stringent than required on either the state or federal levels.
 - Reporting qualified incidents of department use of force on the state level is completed monthly as required by the New York State Executive Law, Section 837-R. For 2021, 36 of NPPD's 86 individual use of force reports met the requirements for New York State reporting, and each was reported.
 - Reporting qualified incidents of department use of force on the federal level is completed monthly as well through the New York State site. For 2021, zero (0) of NPPD's use of force incidents met the federal FBI requirements for reporting a UOF incident.
 - New York State's reporting portal system requires the police agency to log in and file a report even if there are no qualifying use of force incidents to report for the month. This is done to demonstrate that each agency's use of force reporting is current.

NEW PALTZ POLICE DEPARTMENT
COMPLIMENTS & COMPLAINTS

WWW.TOWNOFNEWPALTZ.ORG/POLICE

COMPLAINTS

Personnel complaint can be made in person or by filing a Compliment/Complaint/Suggestion form. The form is available in our lobby, Town Hall, Village Hall and the police department website. Complaints are investigated pursuant to department policy, which is available on our website. All complaints and subsequent investigations are reviewed by the Police Commission. Personnel complaints are included in the monthly Police Commission report and reviewed publicly at their monthly meeting. There were no personnel complaints made in 2021.

COMPLIMENTS

The Chief publicly reviews compliments at the monthly Police Commission meeting. There were 33 compliments received in 2021.

POLICY AND PROCEDURE

WWW.TOWNOFNEWPALTZ.ORG/POLICE

Department policy and procedures is the second of five pillars – people, policy, training, oversight, and discipline – in which the agency is built upon. The Policy and Procedure Manual is a collection of approximately 150 policies and procedures used to guide members with respect to their prescribed duties and responsibilities. This manual governs the actions of all personnel in their various roles and provides a mechanism to ensure we provide the best policing services possible and that our people conduct themselves with the utmost integrity and provide public confidence and legitimacy.

Many of the department policies and procedures were developed using model policies and updates from the Municipal Police Training Council (MPTC). The MPTC is part of the New York State Division of Criminal Justice Services (NYSDCJS), and its function is to provide the most up-to-date training and guidance to police officers throughout New York State.

In accordance with best practices our policies and procedures are reviewed and updated based upon developments in police practice, case law and legal statute changes and the needs of our community. The review of existing policies and evaluation/implementation of potential new ones is an ongoing process and is something that does not end. Additional resources include the International Association of Chiefs of Police (IACP), the Police Executive Research Forum (PERF), Americans for Effective Law Enforcement (AELE), Daigle Law Group, and Legal and Liability Risk Management Institute (LLRMI).

Our website, <https://www.townofnewpaltz.org/police/pages/department-policy-and-procedure>, contains many of our policies. We encourage the community to visit our website as we are continuously updating and adding to the policies on the site.

In 2021 the section, Draft Policies for Public Review, was added to the department's website. Drafts of new or revised policies will be posted on the website and public notice given at the monthly Police Commission meeting. This is intended to engage our community and provide them an opportunity to give feedback prior to approval and implementation of policy.

Draft policies can be viewed at <https://www.townofnewpaltz.org/police/pages/draft-policies-for-public-review>.

REFORM AND REINVENTION

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On April 1, 2021, The Town of New Paltz Town Board accepted the New Paltz Police Reform and Reinvention Committee final report. The issuance of the Committee's report began the reformation process, providing local elected officials and the Chief of Police with a guide on how to better serve the needs of the community. In May 2021, the Police Commission began reviewing two recommendations at their monthly meeting.

Police Commission meetings are recorded and archived on the New Paltz Public Access YouTube channel at https://www.youtube.com/channel/UCx_gKI1M_G1YAumRIihs_Q/videos.

Below are the recommendations of the committee outlined in their final report.

1. Reinstatement of a Civilian Police Commission that provides oversight not merely review. The commission must be independent, given full authority to act without concern for being undermined by the Town Board and cannot be disbanded without clear evidence of detrimental behavior and harm caused to the community through the actions of the commission. Detrimental behavior is defined as failing to uphold the charge of the commission. These causes must be adequately articulated to the community. This must be accomplished by presentation at a public Town Board meeting, publication to online sources such as the Town website, Facebook page or other social media outlets, followed by Town Halls, with public comment considered publicly. These measures must be properly noticed with a minimum of seventy-two hours to be binding.
2. The NPPD should immediately begin aggregating data based upon race, ethnicity, and language. There is no other means by which we as a community can hold the Department accountable for bias, or laud officers for a lack thereof. This data should be reviewed regularly, no less than once each budget year.
3. The New Paltz Police Department should remove the chokehold policy from its continuum use of force policy in accordance with state law. In addition, NPPRRC recommends that carotid restraint be removed from the continuum use of force policy as well. The carotid restraint is a technique used by officers to restrict blood flow to a person's brain by compressing the sides of the neck where the carotid arteries are located. It is recommended that chokeholds and carotid restraint training materials be removed from training programs in the New Paltz Police Department.
4. All New Paltz Government employees; New Paltz Town Board, Village Board of New Paltz and all entities under these jurisdictions and the town justices receive training in Undoing

Racism presented by the People's Institute for Survival and Beyond. It is also recommended that an in-service training be instituted annually as a refresher course and to capture any new hires by the same presenters. Peter Heymann heymann.peter@gmail.com, Tracy Givens-Hunter thgivens@gmail.com (Trainers from the People's Institute for Survival and Beyond.

5. The NPPD develop a practice of decrying misuse of force incidents anywhere in clear language and articulate how this department avoids similar acts through training, policy, and ethical commitments.
6. The NPPD as an agency and the officers therein refrain from and contradict statements such as 'Blue Lives Matter,' as there is no such thing as a 'blue life,' there is a uniform which is worn by choice, while BIPOC are often deprived of choices through historic and current norms of policing. This includes visual speech such as flags and garments.
7. Body and car cameras should be always running, unless there is a specific reason for them to be turned off (domestic violence victim, etc.).
8. Commendations are regularly shared with the Police Commission. Going forward, Complaints will be shared as a matter of course as well.
9. Any time an officer stops a civilian, they must provide the person with a business card containing their name and badge number and a clear reason for the stop (no "do you know why I pulled you over?") allowed.
10. A discipline matrix be created for the NPPD within the next six months which includes penalties for unauthorized use of force and failure to utilize body cameras.
11. The NPPD, as well as the community at large (town and village boards, school board, emergency services, public service departments (public works, library, all local businesses in the community) accept a shared glossary of terminology around systemic racism such as <https://www.racialequitytools.org/glossary>.
12. Based on discussions with the New Paltz Police Chief concerning the Police Officer's training and use of car and body cameras; it is strongly recommended that: ALL New Paltz Police Officers be retrained in the use of car and body cameras. The training be conducted on-site with an in-person instructor. We also recommend that the New Paltz Police Department require that police officers be mandated to have their body cameras on at all interactions for all incidents to which police officers are called to respond. Exceptions would include (sexual assault cases, and domestic abuse cases at the discretion of the officer) An abridged training review should be added annually for all officers, and if appropriate that could include an online training.
13. New Paltz move toward a public safety model and away from a law enforcement operations model. The following resources offer detailed, researched, and practiced philosophy and methodology for such a switch. https://civilrights.org/wp-content/uploads/Policing_Full_Report.pdf, <https://civilrights.org/wp-content/uploads/Toolkit.pdf>, <https://www.marketplace.org/2020/06/10/how-one-city-provides-public-safety-without-a-police-department/>

14. All officer evaluations must include comments on the basis of aggregated data that shows patterns in their civilian interactions.
15. All members of the NPPD should fit the criteria of our Ideal Officer, be they current members or future hires.
16. Officers who, after being provided with ample tools as outlined in this report, fail to be able to articulate and practice anti-racist policing should be recommended for termination from the NPPD.
17. All members of the NPPD, Police Commission, the Town Board, Village Board, School Board (and preferably all School District employees) participate in an assessment of their current location on the spectrum of cultural competency such as the Intercultural Development Inventory <https://idiinventory.com/>.
18. All new police officers who have not successfully completed Police Academy should be enrolled in a program akin to the Dutchess County Law Enforcement Academy, which subscribes to an updated training program that is diversified with culturally responsive training with an inclusive & holistic approach for modern day law enforcement practices. Dutchess County Training for law enforcement officers is collaboratively working in the context and guidance of President Obama's Task Force on 21st Century Policing (dated May 2015) as are other departments around the state in response to Gov. Andrew Cuomo's Executive Order No. 203. Unlike current practices of engagements, the 21st century police consists of a robust training program that requires prospective police officers to identify, examine and address their own internalized implicit and explicit biases. The 21st century policing promotes and requires effective police engagements with the community; which will allow for positive relationships to develop. Police officers will learn how to effectively listen and communicate with all community members and learn to demonstrate empathy. Policing in the 21st century will build community trust, legitimacy and transparency and accountability. We believe this training model will foster the professional development of our Ideal Officer.
19. All police personnel and New Paltz Justices receive Motivational Interviewing training; preferably under the instruction of the Varalli Group.
20. As a means of caring for the officers of the NPPD, every officer should receive, at minimum, one hour per month of counselling. In the aftermath of a traumatic event or use of force, this support should move from monthly to weekly, at the recommendation of the mental health professional. We realize that many officers may choose to endure rather than avail themselves of these services. However, we are optimistic that they will realize the concern that undergirds it and in time the practice will be normalized and embraced.
21. Continue efforts already under way to develop an emergency services chaplaincy program. The committee recommends that these efforts continue, as this would afford ongoing and consistent emotional support and care, available at all times for officers.

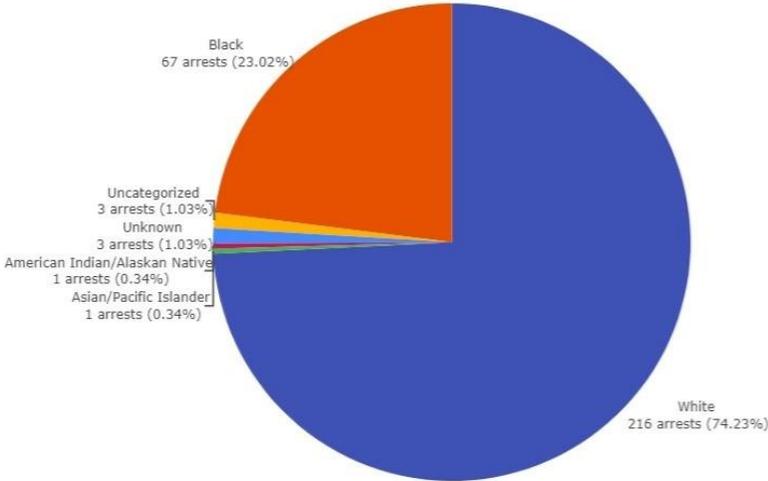
22. Assigning more priority to “checking- in” with the marginalized Black/Latino/Non-white population and less priority to ticketing and arresting. In the Attached Blank Evaluation form used currently for reviewing New Paltz Town police performance NPPRRC directs attention to the item #8 and item #13 which include patrol procedures and problem solving and rapport with citizens. We suggest that these categories be re-evaluated to reflect very high points awarded for the successful achievement of non-confrontational, non-law enforcement “check-ins” with the communities and business listed below:
- a. Black Student Union on SUNY New Paltz’s Campus
 - b. The Master’s Touch Church, Pastored by Reverend Christopher Williams
 - c. Representatives from Meadowbrook housing
 - d. Nellies
 - e. Hudson Valley Cheesecake
 - f. Los Jalapenos
 - g. La Charla
 - h. Orale Mexico
 - i. Great Wall Kitchen
 - j. New China House
 - k. Asian Fusion
 - l. New Paltz Indian Restaurant
 - m. Sisters of Sojourner’s Truth
 - n. Black Studies Department of SUNY New Paltz (Invite them to Town and Gown)
 - o. BLM Chapter in New Paltz
 - p. Cherry Hill Plaza Laundromat
23. New Paltz Town Police Department should engage in the De-Escalation model provided by Chuck Wexler and the Police Executive Research Forum.
24. We support the increasing work being done in Restorative Justice practices (currently juvenile only) and laud the work of the DA to move to 18–26-year-olds. We encourage greater collaboration between the DA, the NPPD, and programs like the 180 Initiative.

The final report along with material referenced by the committee can be found on our website at https://www.townofnewpaltz.org/sites/g/files/vyhlf3541/f/pages/npprrc_final_report.pdf.

NEW PALTZ POLICE DEPARTMENT
ARREST DATA
WWW.TOWNOFNEWPALTZ.ORG/POLICE

NPPD 2021 Arrests by Race

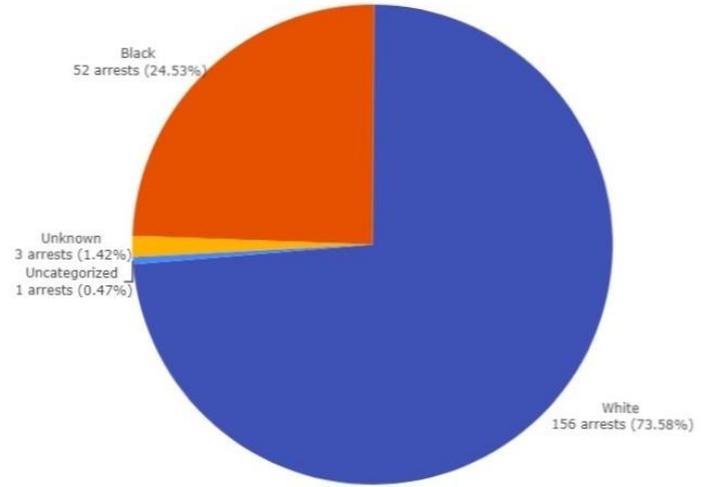
291 arrests



Showing arrests within the specified time range.
 Comparing Arrests by Arrestee Race for Arrest Date Jan 1, 2021 - Dec 31, 2021. . Agency is: New Paltz Police - NY0552700. Agency Description: all. Arrest Type: all. Arrestee Ethnicity: all. Arrestee Race: all. Arrest Status: all. Assigned Bureau: all. Basis for Caution: all. Campus Code: all. Clears Case: all. Drug Influence: all. Multiple Clearance Indicator: all. Reporting District: all. Arrest Date Time: all. Arrest Status Date Time: all. Created Date Time: all. Age at Arrest: all. Alcohol Influence: all. Arrest Number: all. Arrest Result Of: all. Arrestee Age: all. Arrestee Sex: all. Breath Analyzer Test: all. Case Number: all. Incident Number: all. Juvenile Arrest: all. Resident Status: all. Resident Type: all. Resisted Arrest: all. Statement Type: all. Data last updated April 7, 2022 at 11:40 AM.

NPPD 2021 Male Arrests

212 arrests

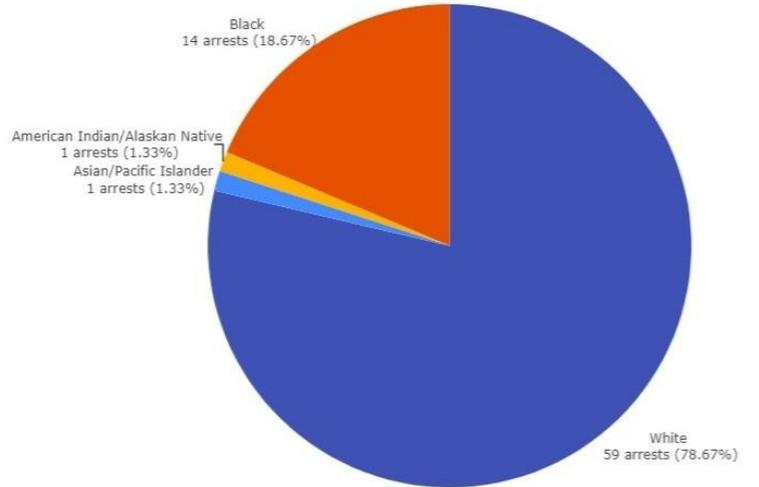


Showing arrests within the specified time range.

Comparing Arrests by Arrestee Race for Arrest Date Jan 1, 2021 - Dec 31, 2021. . Agency is: New Paltz Police - NY0552700. Agency Description: all. Arrest Type: all. Arrestee Ethnicity: all. Arrestee Race: all. Arrest Status: all. Assigned Bureau: all. Basis for Caution: all. Campus Code: all. Clears Case: all. Drug Influence: all. Multiple Clearance Indicator: all. Reporting District: all. Arrest Date Time: all. Arrest Status Date Time: all. Created Date Time: all. Age at Arrest: all. Alcohol Influence: all. Arrest Number: all. Arrest Result Of: all. Arrestee Age: all. Arrestee Sex is: Male. Breath Analyzer Test: all. Case Number: all. Incident Number: all. Juvenile Arrest: all. Resident Status: all. Resident Type: all. Resisted Arrest: all. Statement Type: all. Data last updated April 7, 2022 at 11:40 AM.

NPPD 2021 Female Arrests

75 arrests

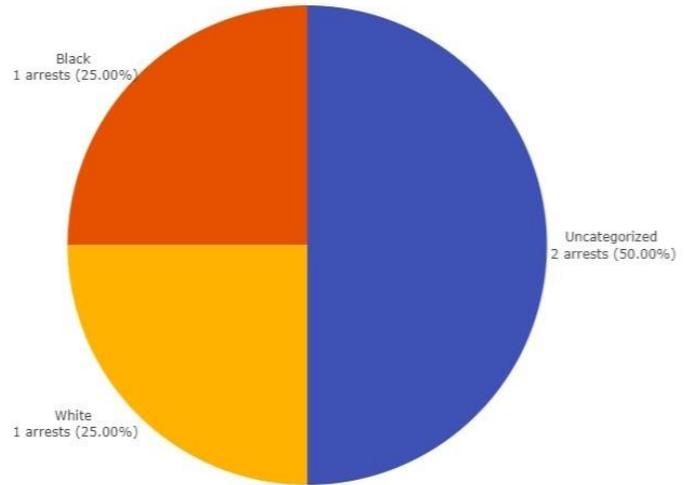


Showing arrests within the specified time range.

Comparing Arrests by Arrestee Race for Arrest Date Jan 1, 2021 - Dec 31, 2021. . Agency is: New Paltz Police - NY0552700. Agency Description: all. Arrest Type: all. Arrestee Ethnicity: all. Arrestee Race: all. Arrest Status: all. Assigned Bureau: all. Basis for Caution: all. Campus Code: all. Clears Case: all. Drug Influence: all. Multiple Clearance Indicator: all. Reporting District: all. Arrest Date Time: all. Arrest Status Date Time: all. Created Date Time: all. Age at Arrest: all. Alcohol Influence: all. Arrest Number: all. Arrest Result Of: all. Arrestee Age: all. Arrestee Sex is: Female. Breath Analyzer Test: all. Case Number: all. Incident Number: all. Juvenile Arrest: all. Resident Status: all. Resident Type: all. Resisted Arrest: all. Statement Type: all. Data last updated April 7, 2022 at 11:40 AM.

NPPD 2021 F-M Transgender/Uncategorized Arrests

4 arrests



Showing arrests within the specified time range.

Comparing Arrests by Arrestee Race for Arrest Date Jan 1, 2021 - Dec 31, 2021. . Agency is: New Paltz Police - NY0552700. Agency Description: all. Arrest Type: all. Arrestee Ethnicity: all. Arrestee Race: all. Arrest Status: all. Assigned Bureau: all. Basis for Caution: all. Campus Code: all. Clears Case: all. Drug Influence: all. Multiple Clearance Indicator: all. Reporting District: all. Arrest Date Time: all. Arrest Status Date Time: all. Created Date Time: all. Age at Arrest: all. Alcohol Influence: all. Arrest Number: all. Arrest Result Of: all. Arrestee Age: all. Arrestee Sex is: F-M Transgender, Uncategorized. Breath Analyzer Test: all. Case Number: all. Incident Number: all. Juvenile Arrest: all. Resident Status: all. Resident Type: all. Resisted Arrest: all. Statement Type: all. Data last updated April 7, 2022 at 11:40 AM.

NEW PALTZ POLICE DEPARTMENT
TRAFFIC STOP DATA

WWW.TOWNOFNEWPALTZ.ORG/POLICE

Traffic stops are documented in the department's Law Enforcement Records Management System (LERMS) and recorded using in-car and body worn cameras. Marked patrol units are equipped with the New York State Traffic and Criminal Software (TraCS) application for the issuance of traffic tickets and accident reports. Officers on bike and motorcycle patrol continue to issue handwritten traffic tickets.

In their final report, the New Paltz Police Reform and Reinvention Collaborative recommended the department collect demographic data of persons stopped for vehicle and traffic offenses. This information along with other aggregated data should be reviewed regularly and made publicly available.

The department began tracking this information in September 2020 and in September 2021 it published the first twelve months of data on its website. The New Paltz Police Department is currently the only department in Ulster County tracking and publishing vehicle and traffic stop data. The information is available on our website <https://www.townofnewpaltz.org/police/pages/traffic-stop-data> and is updated monthly.

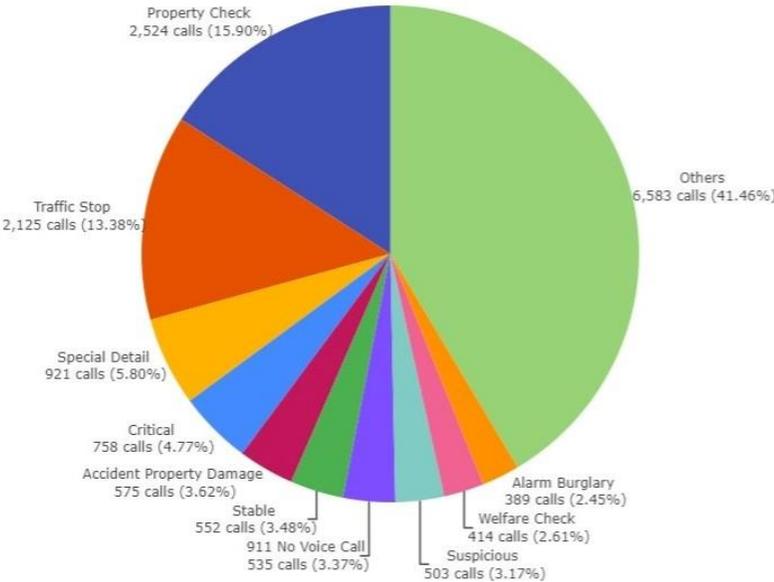
TraCS Solution



NEW PALTZ POLICE DEPARTMENT
CALLS FOR SERVICE
WWW.TOWNOFNEWPALTZ.ORG/POLICE

NPPD 2021 Incidents

15,879 calls

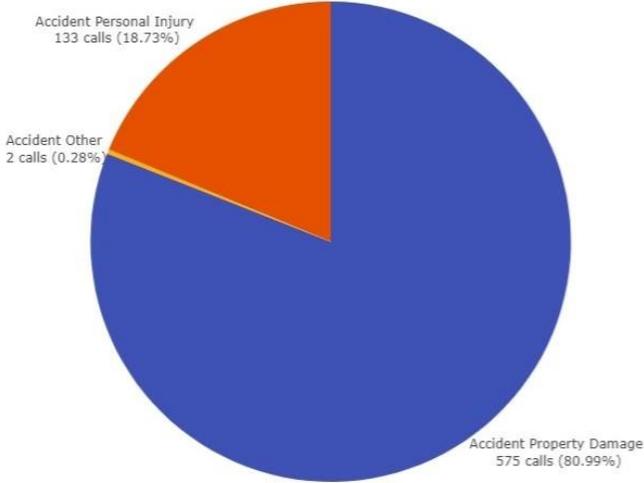


Showing calls for service within the specified time range from all agencies.
 Comparing Calls by Call Type for Created Date Time Jan 1, 2021 - Dec 31, 2021. . Beat: all. Call Type: all. Cancelled: all. Common Name: all. Police ORI is: NY0552700. Priority: all. Source: all. Street Name: all. City: all. Created Date Time: all. Close Date Time: all. Call Number: all. Agency Radio Channel: all. EMS ORI: all. Fire ORI: all. Block: all. Address: all. Call Narrative: all. District: all. EMD Code: all. EMS Call: all. Fire Call: all. House Number: all. Last Unit Clear Date Time: all. Nature of Call: all. Police Call: all. Quadrant: all. Qualifier: all. Station: all. State: all. Zip: all. Data last updated April 7, 2022 at 2:27 PM.

NEW PALTZ POLICE DEPARTMENT
CRASH STATISTICS
WWW.TOWNOFNEWPALTZ.ORG/POLICE

NPPD 2021 Accidents

710 calls



Showing calls for service within the specified time range from all agencies.
Comparing Calls by Call Type for Created Date Time Jan 1, 2021 - Dec 31, 2021. . Beat: all. Call Type is: Accident Other, Accident Personal Injury, Accident Property Damage. Cancelled: all. Common Name: all. Police ORI is: NY0552700. Priority: all. Source: all. Street Name: all. City: all. Created Date Time: all. Close Date Time: all. Call Number: all. Agency Radio Channel: all. EMS ORI: all. Fire ORI: all. Block: all. Address: all. Call Narrative: all. District: all. EMD Code: all. EMS Call: all. Fire Call: all. House Number: all. Last Unit Clear Date Time: all. Nature of Call: all. Police Call: all. Quadrant: all. Qualifier: all. Station: all. State: all. Zip: all. Data last updated April 7, 2022 at 3:13 PM.