

Anti-racism Statement from the Town Board

Adopted September 2, 2021

New Paltz is a town that is committed to diversity, equity, and inclusion in all of our work, and we value dignity and respect for all. The Town Board recognizes its responsibility to uphold these commitments and values and makes the following declarations:

The Board opposes unequivocally any expression or practice of hate, prejudice, intolerance, or discrimination toward any individual or group.

The Board is committed to engaging the Town on race, equity, and inclusion through broad and collaborative public engagement. As elected representatives, we will endeavor to uphold these values and standards:

- Evaluate the policies and ordinances we implement to ensure they guard against racial bias and systemic racism of any kind;
- Look for opportunities to provide education to our community and the municipal government on the negative impact racism has on our town;
- Adhere to principles of equity, equality, inclusion, and diversity while conducting town business and in town employment;
- Purposefully identify, discuss, and challenge issues of racism and the impact they have on our community.

The Board denounces any form of racism, discrimination, or intolerance as a threat to the safety, health, and well-being of the public. We encourage the respectful exchange of ideas from all members of our community with the goal that all residents feel a sense of belonging to a welcoming community that values each individual and rejects racism, bigotry, and discrimination in all forms.